

PROFESSIONAL PERSONA EXECUTIVE SUMMARY

COLE HESLAR

Something that I will use throughout my entire professional career is communication. I have been developing this for a long time now and have received great feedback recently. With the Outside Leadership Communication Evaluation (OLCE), I get a solid understanding of how I see myself and how others see me. In this summary, I will inform my future professional connections of what I bring to the table when communicating in a team environment.



PEOPLESTYLES

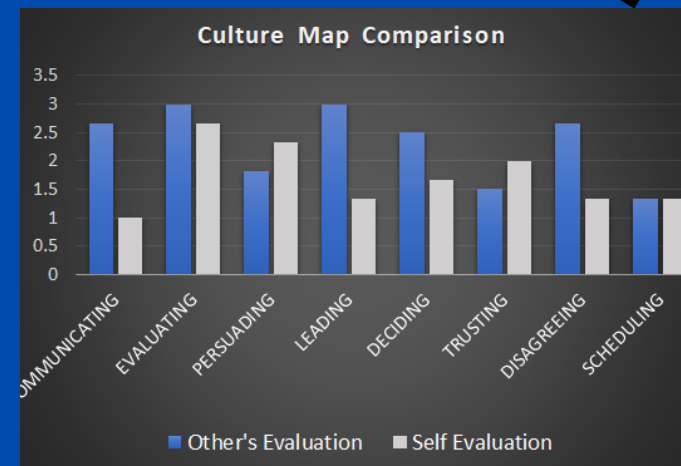


DRIVER

In my PeopleStyles result, I identified myself as a Driver. Drivers tend to be more assertive and less responsive. Although I know I wasn't a Driver before college, I have come to be this through the last few years of experience.

As a first semester sophomore, I became the Executive Vice President of Finance for my fraternity. This taught me the value of budgeting and I found myself using my assertive voice in making financial decisions for the house. My passion for leadership is newfound, but I am constantly looking for new opportunities to serve my peers as a leader. I still hold this executive position today as a second semester junior.

CULTURE MAP



Out of these 8 categories, I felt that there were only two that deviated significantly from my personal responses. These are communicating and leading.

Others' evaluation of me showed a high communication score in comparison to what I gave myself. This means that others believe I use more sophisticated layers in a message. I tend to be descriptive and when I'm explaining what I want from my peers. This is why I scored higher in others' eyes.

Additionally, others found me to prefer hierarchical leadership. This is attributed to my current executive position, as I hold a hierarchical position. However, I feel that those I serve should have a big say in where our house money goes, so this is why I scored myself lower.

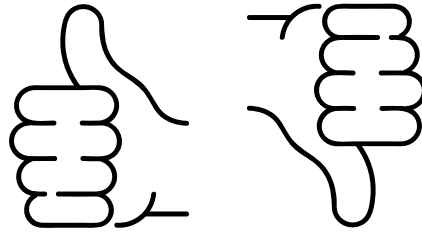
CORE VALUES

There are three words I use when I regard my core values: organization, motivation, and responsibility. My organization begins with how I layout my days in a planner and ends with tracking how much sleep I need. If I can do this accurately, it feeds into the motivation to be productive. I try to hold myself to personal deadlines. I have many moving parts in my life and this will help me be responsible and get everything finished with time to spare.

ambitious
professionalism
bonding dependability honesty
work hardworking creative
thoughtful
organized responsible
commitment

This word cloud illustrates some of the words my professional connections use to describe me. This was gathered through the OLCE and Team 360 Feedback responses. I look forward to expanding this cloud as I grow my professional network.

FEEDBACK



One of the best methods to further develop my professional persona is professional feedback. Through the OLCE, Team 360 Evaluations, and instructor feedback, I have lots to work with. For me, preparation is key when going into projects, presentations, and meetings.

When presenting our project, my verbal distractors have been noticeable. This is mostly a nervous tick for me and I hardly notice I do this. With more extensive preparation, I know I can cut these out and let my confidence soar. I would also like to incorporate hand and body gestures more, as this will help any audience engage with me.

The Team 360 Evaluations also provided me with sound feedback from my group. When we meet, I need define and delegate tasks more clearly. I believe that I can accomplish this by reevaluating my meeting preparations.

TAKEAWAYS

As for anyone my age, I have a lot to work towards as a professional. Perhaps the most controllable aspect is how I communicate with others in a professional environment. I've begun to develop myself as a leader, but now it's time to perfect how I communicate as that leader. If I stick true to my core values and take the plethora of feedback to heart, I will excel in this. Others will always see me differently than I view myself, so it's important to know what they see. I'd like to leave myself with a quote from one of my OLCE respondents:

Your words carry more weight
than you think; speak with
conviction sometimes my friend.

"Speak softly, but carry a big stick"-
Teddy Roosevelt

In conclusion, I will indulge in professional communication throughout my career. Through OLCE and various other outlets, I've received constructive feedback to incorporate into my professional persona. This will help me convey myself effectively as a team member in future career endeavors.